



# The Booster Line



**NOVEMBER 2020**

**THE NEWSLETTER FROM THE TRAINING DIVISION OF SOUTHERN STONE COUNTY FIRE**

## DISTRICT CALENDAR

### NOVEMBER

1st – DAYLIGHT SAVINGS ENDS

(Set clocks the night before-“Fall Back” 1 hr.)

2nd – Quarterly Application Period OPENS

- EMT Class 18:00 at Sta. 1.

- Marine Division Training

3rd – Battalion 1 Training 19:00

9th – EMT Class 18:00 at Sta. 1.

10th – Battalion 2 Training 18:30

11th – Cadet Training 18:30 at Sta. 1

12th – Auxiliary Meeting 18:30 at Dist. HQ

14th – Driver’s Training/Testing 08:00 at Sta. 1

- Pancake Breakfast 09:00 at Sta. 4

16th – EMT Class 18:00 at Sta. 1.

17th – Battalion 3 Training 19:00.

19th – Board Meeting 18:00 at Dist. HQ

23rd – EMT Class 18:00 at Sta. 1.

- Monthly Officer’s Meeting 18:30 Sta. 1

24th – Districtwide EMS Training 19:00 at Sta. 1

25th - Cadet Training 18:30 at Sta. 1

- Monthly Officer’s Meeting 18:30 Sta. 1

### 26th – HAPPY THANKSGIVING

27th – Quarterly Application Period CLOSES

30th – EMT Class 18:00 at Sta. 1.

## SSCFPD Training Division’s Goal

“The Goal of the SSCFPD Training Division is to provide safe, relevant, and realistic training and opportunities for professional growth, which will produce outstanding, well-trained, members of the fire service.”

## FROM THE TRAINING CHIEF

### Our Core Values in Action

#### Innovation - “Thinking Outside the Box”

**Taking creative risks to adapt and improve. Implementation of improvements that lead to efficiency and effectiveness.**

We encourage an environment where a member, regardless of position or seniority, has the ability to make positive improvements or recommendations. Innovation means to think outside the box when an issue arises to find a workable, intelligent solution.

Every member has the potential to see areas that can be made more efficient.

**Efficiency** creates a peak level of performance that uses the least amount of inputs to achieve the highest amount of output. It minimizes the waste of resources such as physical materials, energy, and time while accomplishing the desired output.

Members also have the capacity to help make areas more effective.

**Effectiveness** creates the results we all want to see. To be effective means it works in the best interest of all.

The difference between efficiency and effectiveness is that efficiency refers to doing things right, while effectiveness refers to doing the right thing.

Efficiency focuses on the means, while effectiveness focuses on the end result.

**ONward and UPward!**

*DC Mike Moore*

# AFTER ACTION REVIEWS

Conducting an After Action Review (AAR), or debrief, enables crew members to analyze what happened, why it happened during an incident and what improvements can be made. It also provides department leaders suggestions for change, if necessary. After Action Reviews in the formal sense were originally developed by the military and all effective leaders have used them as they support a culture of safety, accountability and innovation. AAR debriefs can be structured and formal (appropriate after a large complex event) or informal, run by a company officer for a quick review. The key to successfully using the AAR as a tool for culture change in the fire service is that it needs to be done after every incident, no matter how small or seemingly routine.

## **NFFF “Everytime Wheels Roll” After Action Review Program**

The National Fallen Firefighter Foundation has implemented a program to help create a better foundation for After Action Reviews. The motto for this program is, "Everytime Wheels Roll" and it means just that – after every training exercise, every call, every time firefighters and Medical Responders are performing their duties, five simple questions are asked:

1. What was our mission?
  2. What went well?
  3. What could have gone better?
  4. What might we have done differently?
  5. Who needs to know?

The National Fallen Firefighters Foundation's "Everytime Wheels Roll" Program is an online module, compete with a test, and an immediately printable certificate of completion. You can find this training at:

[www.everyonegoeshome.com/  
training/action-review-aar/](http://www.everyonegoeshome.com/training/action-review-aar/)

Trust me! This is some great online training! If you haven't registered as a user on the "Fire Hero Learning Network," you will need to register as a new user. (Only takes a few minutes.) The training is a series of well-produced, videos with some built in quizzes. And to provide proof that I took this training myself ...here is the cert!



Included in this training is a great print out that can be used as a template for After Action Review. (Larger print out found on last page of this newsletter.)

**After Action Review**

*Every time wheels roll...  
Ask these five questions:*

1. What was our mission?
  - Had we planned for this event?
  - Were there any gaps in our planning?
2. What went well?
  - Did we have the resources for conducting this event?
  - Did we do all we could to make this a successful operation?
3. What could have gone better?
  - Did we see any unsafe behaviors?
  - Did our training prepare us?
4. What might we have done differently?
  - If you ran the same incident today what would be done differently?
5. Who needs to know?
  - What needs to be fixed?

**EVERY TEAM. EVERY TIME.  
SO EVERYONE GOES HOME.**

[www.everyonegoeshome.com](http://www.everyonegoeshome.com)

On the Web at: [www.FireHero.org](http://www.FireHero.org)

AARs help create a stronger culture of safety by improving how we perform.

As a district, we have performed some After Action Reviews in the past following some significant structure fires. The AARs produced some great conversations and spun up some fantastic ideas!

During the Battalion Trainings in November we intend on utilizing the storage building next to the shop to cover a number of different training scenarios. The vision is to implement an After Action Review of those trainings to improve our trainings.

**Just remember, the goal of any After Action Review is to make us better!**

## READY FOR WINTER WEATHER

### TIRE CHAINS

EVT/Capt. Brad Snider is reminding all stations to inspect and verify that all apparatus have proper fitting snow chains in preparation for this winter. If you have any questions or concerns, please give Capt. Snider a call.

### BAY DOOR OPENING

Ice storms can create power outages. When power is lost your station's bay doors must be opened manually. Be sure you are familiar with this procedure.

## DRIVER'S TRAINING AND TESTING

*The following article is from Chief Keith Padgett who serves as the Fire and Emergency Medical Services Academic Program Director with Columbia Southern University within the College of Safety and Emergency Services. A 38-year member of the fire service, Padgett previously served as fire chief of the Beulah Fire District in Valley Alabama and as the chief/fire marshal for the Fulton County Fire-Rescue Department in Atlanta.*

Driving a fire truck is very serious business. If you ask anyone if that is a true statement, in or outside the fire service, I believe everyone would agree. However, quite often people are assigned to drive a fire apparatus who may not have the required training or have not demonstrated that they can truly perform the task.

Why does this happen? In some fire departments staffing levels come into play and a department may put a non-qualified person in that position, which places not only department members at risk, but also the public that we serve.

Any fire department must have fire apparatus operators that possess the most rudimentary driving skills and can perform them safely. NFPA 1002 Standard for Fire Apparatus Driver/Operator Professional Qualifications establishes the minimum qualifications for driver/operators and should be followed as closely as possible.

### TEST BASIC APPARATUS OPERATING SKILLS BEFORE ADVANCING

Before they are allowed behind the wheel, an emergency driver training course (such as the Emergency Vehicle Operators Course) should be conducted to ensure the candidates have basic driving skills down.

However, most departments have seasoned veteran drivers that are more than qualified to teach and mentor up-and-coming drivers. This same group can be utilized to develop drills that not only teach skills but also keep everyone safe as well.

### TRAINING TO DEVELOP APPARATUS OPERATION SKILLS AND SAFETY

OK, now that we have new drivers trained in the department, this must not be the end of the training or evaluation. However, quite often this is where it stops. This should be where training not only continues but drills are incorporated to build that muscle memory and develop consistency.

The most basic drill would have the engineer (Apparatus Operator) spot the engine next to a fire hydrant, charge a pre-connected hose utilizing the booster tank, establish the correct pressure, then connect to a permanent water supply (fire hydrant). All this should be done in under two minutes. This drill, when performed over and over, will develop a skill that the driver can perform at any time of the day or night, without mistake.

**REGISTER TODAY FOR  
THE NEXT APPARATUS  
OPERATOR DRIVER  
TRAINING AND  
TESTING**

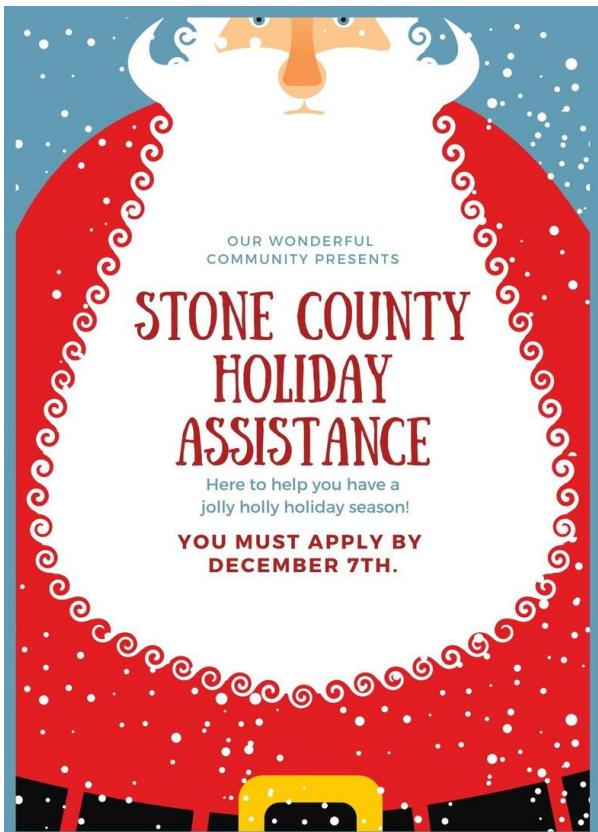
**SATURDAY,  
NOVEMBER 14<sup>th</sup>**

**08:00-12:00**

**Email: [fireinspector@sscfpd.org](mailto:fireinspector@sscfpd.org)**

## NEW BUNKER GEAR

During the October Fire District Board Meeting Chief Wolven presented a proposal that would ensure that thirty new sets of bunker gear would be ordered for our firefighters. In the 2020 budget there is designated funding for 10 sets of new gear. The goal was to designate funding for 20 new sets of gear in the 2021 budget. Since the budget year is ending within a couple of months and with finances still strong the decision was made to place a single order of 30 sets. Ten sets would come out of this year's budget and twenty from next year's. It will take 90 days to manufacture the gear which will be custom sized to the firefighter. **Sizing measurements will be taken during the November Battalion Trainings. We are thankful for the support of our Board of Directors in this new purchase!!!**



## SAVE THE DATE

# FIRE DISTRICT CHRISTMAS PARTY

**Tuesday, December  
8<sup>th</sup> at 18:00 @  
New Testament Christian  
Church  
21016 Main St, Reeds Spring**

WOULD YOU LIKE TO  
PROVIDE HOLIDAY HELP FOR  
A FAMILY?

If you are a business, organization, church or individual interested in helping with adopting a family or the community toy collection, call Carrie at 417-239-4696.

Thank you in advance for helping our children!

# After Action Review

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# **After Action Review**

## **1. What was our mission?**

- Had we planned for this event?
- Were there any gaps in our planning?

## **2. What went well?**

- Did we have the resources for conducting this event?
- Did we do all we could to make this a successful operation?

## **3. What could have gone better?**

- Did we see any unsafe behaviors?
- Did our training prepare us?

## **4. What might we have done differently?**

- If you ran the same incident today what would be done differently?

## **5. Who needs to know?**

- What needs to be fixed?